## WE SEEK OUT OPPORTUNITIES - BIG AND SMALL - TO REDUCE, REUSE AND RECYCLE. OUR INITIATIVES INCLUDE:

- In our guestrooms, we use large, refillable shampoo, conditioner and body wash containers; offer recycling receptacles; and give guests the option to utilize our Green for Green program, empowering and incentivizing those staying more than one night to opt out of housekeeping services to reduce energy, water and cleaning products consumed during their stay.
- In our restaurant, we've eliminated the use of plastic straws to help reduce single use plastic pollution and the impact it has on our landfills, streams, oceans and beaches.
- Throughout our property, we utilize low flow fixtures to reduce water consumption and energy efficient climate control and water heating systems to minimize our electricity consumption.
- We use only low VOC paint in our hotel to minimize the amount of volatile organic compounds released into the atmosphere when we perform necessary maintenance.
- HVAC equipment, appliances, furnishings and fixtures are resource and energy intensive to manufacture and transport. We have implemented a rotating preventative maintenance program to extend the life of these items and reduce replacement frequency.
- We have a partnership in place with our local power provider to purchase renewable energy.
- We use compact fluorescent light bulbs which, compared to incandescent bulbs, give the same amount of visible light but use one-fifth to one-third the electric power and need to be replaced eight to fifteen times less often.
- Included in every guest's stay are amenities like PressReader, a digital alternative to print newspapers and periodicals that puts more than 7,000 newspapers and magazines at guests' fingertips without consuming even one piece of paper; our library that allows guests to borrow from more than 3,000 books during their visit; and our bicycle program which gives guests the option to reduce their carbon footprint and explore the city under pedal power.
- We subsidize mass transit passes for our employees so they can leave the car at home and commute to work via public transportation.
- We reduce our paper consumption by configuring our copy machines to print double sided, encouraging our team to reuse single sided printouts as scratch paper, and purchasing paper that contains a minimum of 30% post-consumer recyclable content.
- Where possible, we make our purchases of supplies in bulk and, where practical, we default to sourcing from local vendors and suppliers to minimize the environmental impact of shipping.
- Behind the scenes, we compost and recycle, too.

